

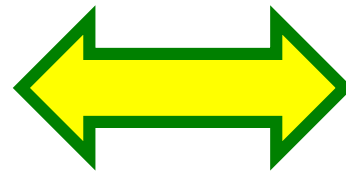


PROVINCE OF KWAZULU-NATAL  
ISIFUNDAZWE SAKWAZULU-NATALI

# PROVINCIAL HUMAN RESOURCE DEVELOPMENT STRATEGY

NATIONAL DEVELOPMENT PLAN 2030

**Our future -  
make it work**



## DISTRICT FOCUS

# OUTLINE

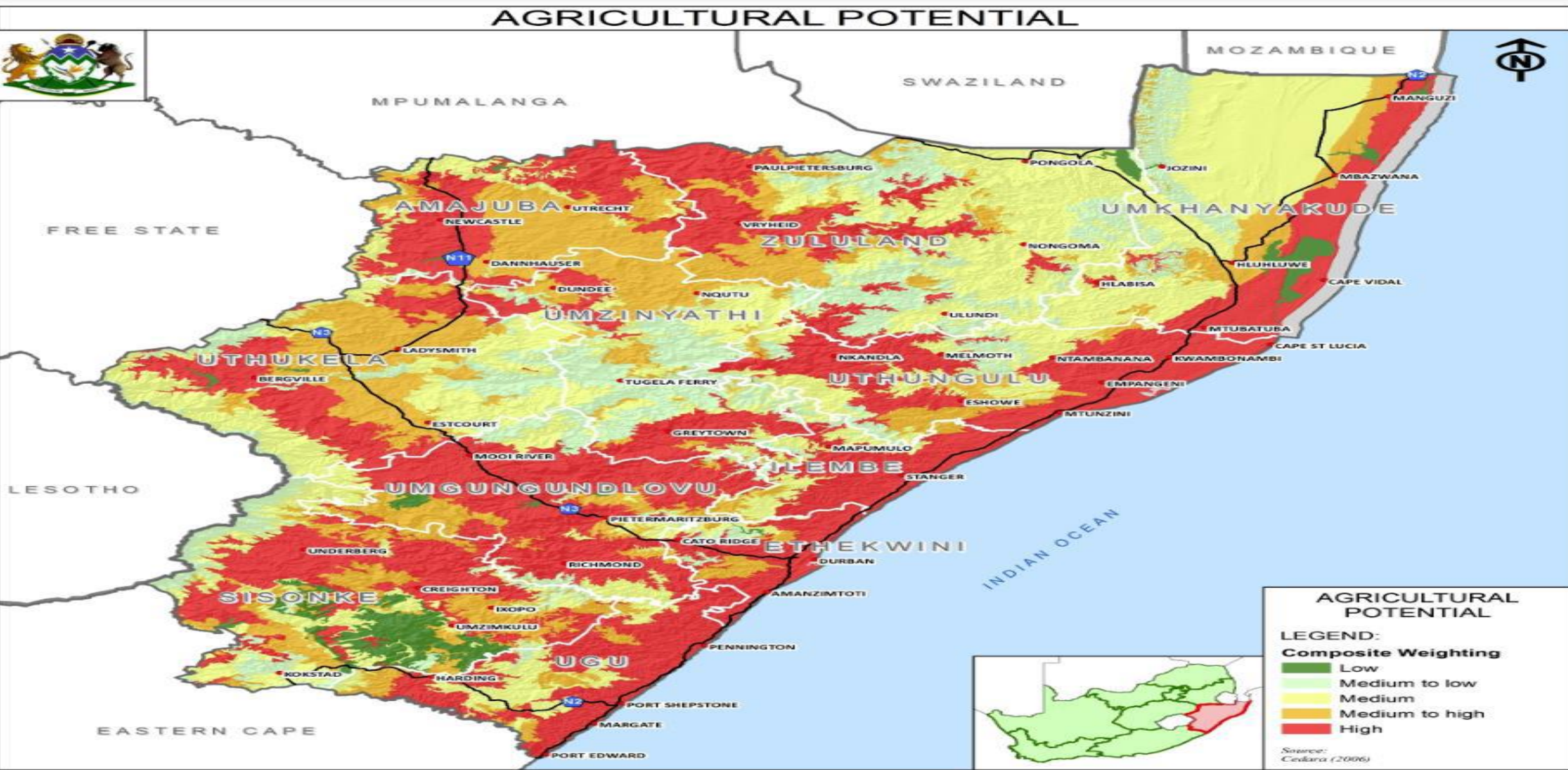
- Spatial Context of KZN
- KZN HRD Institutional Framework
- Structure of the District HRD Forum
- Rational for geographic management of supply streams and demand potential
- Key intervention
- Role of the District HRD Forum
- Functions of the District HRD Forum
- Key Indicators for geographic supply streams and demand potential

# KZN SPATIAL CONTEXT



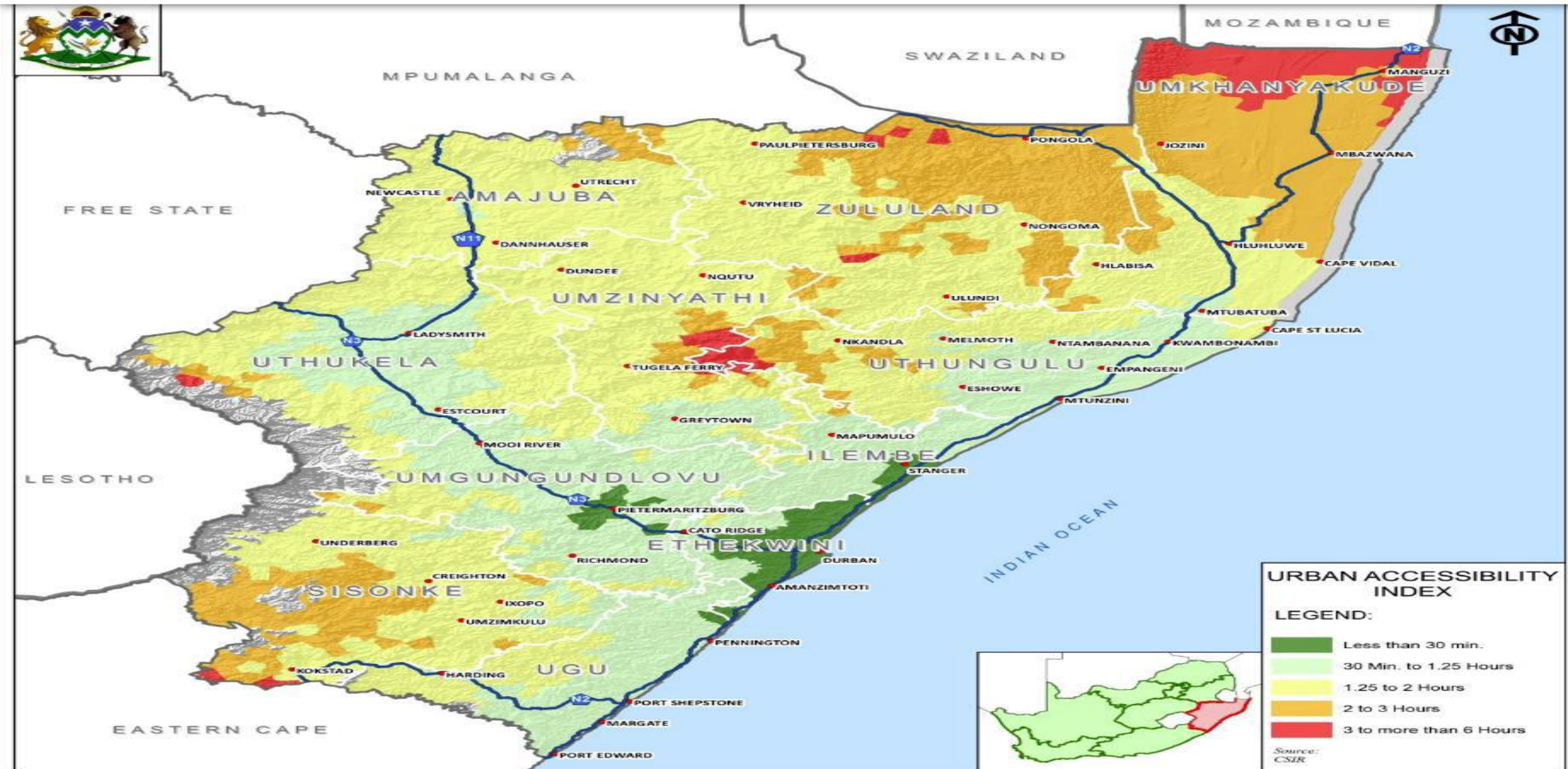


# AGRICULTURAL POTENTIAL





# URBAN ACCESSIBILITY INDEX





# DISTRICT HRD FORUM

**DHRDF**

**DHRDF  
Plenary**

Elected Chairperson amongst its members. Representatives include: Corporate Services Director; IDP Managers; LED Officers; and SDFs from all Municipalities.

**DHRDF  
Secretariat  
Managed by  
OTP**

**District Based  
HRD Forums**

Chaired by District Corporate Services Director/HOD/General Manager. Representatives include: ORGANISED – Business, Labour & Civil Society; District Offices of Govt Depts.; SOE/A; and Public & Private Training Providers. Responsible for development and implementation of District HRD Plan

**DBHRDF  
Secretariat:  
Municipal SDFs  
led by  
District SDF**

# RATIONALE FOR THE DISTRICTS HRD FORUM

- Coordination of HRD at District Level through District HRD Forum
- Ensure management of demand and supply of skills
- Local government is key in ensuring that interventions respond to the needs of the local economy and local community
- Build partnerships within local stakeholders
- Ensure increased participation in education and training at community level

# KEY INTERVENTIONS OF THE DISTRICT HRD FORUM

- Ensure effective coordination of national, provincially and district based HRD interventions.
- comprehensive monitoring of the implementation of HRD delivery and interventions at all levels.
- Promoting and facilitating partnerships with industry and promoting the management of skills development by economic sector.
- Tracking skills development needs by sector noting specialties for skill endorsement and upgrading programmes.



# ROLE OF THE DISTRICT HRD FORUM

- Facilitate district based management of demand and supply of Skills
- Coordinate skills development processes by collecting information, supporting, monitoring and reporting to the forum
- Consolidate a skills development quarterly report that reflects the situation at provincial level.
- Preparation of district HRD plans linked to DGDPs and IDPs
- Assessment and development of district based supply pipelines that are responsive to the needs of the geographic area
- Adopting mechanisms to ensure that education and training institutions are able to respond the current and emerging needs in the economy

# FUNCTIONS OF THE DISTRICT HRD FORUM

- Facilitate development and implementation of district HRD plans for lead economic sectors based on skills demand and implement in partnership with post-school institutions.
- Facilitate alignment with development planning structures, PGDP Structures as well as the HRD Institutional structures in the implementation of PGDP, DGDP, PHRDS and the District HRD Plans.
- Ensure integration in the planning and delivery of HRD or Skills Development intervention at ward, local and district level.
- Facilitate monitoring and evaluation of HRD or Skills Development interventions at ward, local and District Level.

## COMPOSITION OF THE DISTRICTS HRD FORUM

- **Representation by all District and local municipalities:** Corporate, IDP, LED, & SDF
- **Govt departments:** District Offices of National & Provincial Depts.
- Public and Private training institutions
- Industry associations
- State owned enterprises, entities and agencies
- social partners: Organised - Business, Labour and Civil Society





# HRD INSTITUTIONAL FRAMEWORK 2015 - 2045

